



# CARC<sup>co</sup>

P.O. Drawer 1808 • Carlsbad, New Mexico 88221-1808

*Providing services for people with special needs that enable them to be active citizens, feel accepted and find meaning in life.*



## *Fiscal Year 2013-2014*

# *Annual Report*

## Looking To The Future

*This past year has been one of transition for CARC. We continue to have families find us and after looking at our varied and unique programs say, "I've been looking for a place like this for my adult child with special needs." We know we do it differently, and we are proud of that.*

*So we looked at the state of New Mexico waiting list for individuals who are eligible for services but are not able to access them through the community-based program. We found over 4500 individuals waiting for services. We decided we could do something about it.*

*The Board of Directors and the management team developed a new neighborhood in the pecan orchard with four new group homes housing four individuals each. At least we could help serve another sixteen individuals in our program.*

*Construction began after the first of the year and we have watched with anticipation the completion of the new homes. This is the first step in our plan for growth to serve more and do it more efficiently. With our growing number of individuals we are planning to upgrade several of our other facilities and programs. All with the goal of being the best, and most unique, provider of services and programs to individuals with special needs in New Mexico.*

*We are honored to have many friends and supporters and an excellent staff that help make what we do – better. This annual report will show you the successes we have had this past year and we look forward to continued growth and service to the community.*



Mark Schinnerer  
Chief Executive Officer



*We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own*  
~Caesar Chavez

## Our Leadership

### Board of Directors

Carolyn Olson - President  
Robert Forrest - Vice-President  
Ned Elkins- Secretary/Treasurer  
Jay Jenkins  
Barbara Forrest  
Cas Tabor  
Bobby Bowen  
Henry Castaneda

### Management Team

Mark Schinnerer, Chief Executive Officer  
Tammy Halpain, Administrator of Services  
Bob Barnes, Support Services Director  
Angela Carrejo, Human Resource Director  
Nancy Rogers, Financial Director  
Arlene Waters, Director of Children Services  
Amy Ochoa, Work Services Director  
Chad Ingram—Camp Washington Ranch Director



## CARC Demographics

### Financial Report

REVENUE	FY 2012-2013	FY 2013-2014
Residential	5,056,168	5,200,226
Work Services	1,821,302	1,936,992
CDC	1,156,996	1,390,509
Other	191,278	239,835
Contributions	163,122	199,839
Investments & Endowments	109,285	132,936
<b>TOTAL</b>	<b>8,498,151</b>	<b>9,100,337</b>
EXPENSES	FY 2012-2013	FY 2013-2014
Residential	4,041,128	3,904,517
Work Services	2,265,251	2,354,729
CDC	1,112,524	1,259,914
Other	228,297	339,183
Administration	817,471	880,123
<b>TOTAL</b>	<b>8,464,671</b>	<b>8,738,466</b>

### Total Served

Child Services (EI, Rainbow and Respite programs)	517
Adults	99
School Contract	15
<b>Combined Total Served</b>	<b>631</b>

### Primary Disability

(Does not include Rainbow Connection  
Childcare)

Developmental Disability	114
Developmental Delay	438
At-Risk	28

### Ethnicity

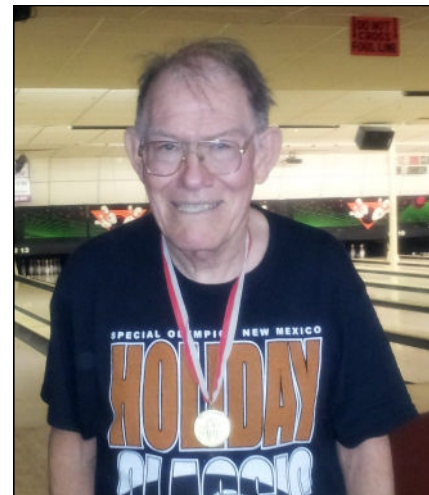
Caucasian	60%
Hispanic	35%
African American	2%
Native American	1%
Asian	2%

### Age

0-17	521
18-20	10
21-30	22
31-40	21
41-50	21
51-60	22
61-70	12
71-80	2

### Gender

Male	60%
Female	40%



## Fiscal Year 2013-2014 Donations

### Donations

Addy, Nii-Tetteh Tsureu & Stella  
 Albertson's  
 Alexander, Alegra  
 Anderson, Jeff & Cindy  
 Anonymous  
 Barnes, Robert  
 Baughman, Brian  
 Beeson, Ann  
 Beeson, Jeanne  
 Bowers, John & Elaine  
 Bowie, Missy  
 Brantley, George & Nancy  
 Brown, Ginger  
 Burks, Edith  
 Carlsbad National Bank  
 Clark, Kelly & Jane  
 COG Operating, LLC  
 Connells Office Products  
 Cross, Bill & Kathy  
 Cruz, Manuel  
 Currier, Mike  
 Dunagan, George & Connie  
 Eddy County  
 Ellyson, John & Sondra  
 Emerson, Brett & Lee  
 Erb, Joseph  
 Escalante, Janice  
 Farley, Susan  
 Forrest Tire  
 Friesen, Dean & Ellen  
 Gant, Beverly  
 Goodlander, Lucille  
 Green, Alton & Fara  
 Gutierrez, James & Renee  
 Gwartney, Mr. & Mrs. J.E.  
 Halpain, Tony & Tamara  
 Henderson, Larry & Signe  
 Hinkle, Lavoy  
 Hinkle, Paul  
 Horne, Thomas  
 J.F. Maddox Foundation  
 Jenkins, Patrice  
 Job, Aubrey  
 Johnson, Jim & Barbara  
 K.D.M. Hot Oil Service  
 Lappin, Marianne  
 Lawrence, Daniel  
 Leyva, Dora  
 Lowney-Cox, Elizabeth  
 Malott, Fred & Rosemary  
 Mayrhofen, Cheryl  
 McCauley, Frankie  
 Means, Oran & Shirley  
 Neuses, Mary Ann  
 Nymeyer, Frank & Carla  
 Nymeyer, Robert & Katherine  
 Olson, Carolyn  
 O'Neal, Alice  
 Owen, Ramona  
 Perini, Dale & Karen

Rasmussen, Mark & Barbara  
 Reachout America  
 Rogers, David & Kimberly  
 Rogers, Nancy  
 Roye, Camille  
 Scholl, Bob  
 Sellin, Paul  
 Sims, Michael & Betty  
 Sparks, Keith  
 Spealman, Mr. & Mrs.  
 Stevens Inn  
 Swaim, Margaret  
 Tonge, Walt  
 Truist  
 W&W Energy Services  
 Waggoner, Robert & Chalon  
 Waters, Harold & Margaret  
 Waters, Jessie & Lindsey  
 Westall, Ray & Karen  
 Wilson, Sara  
 Worner, Mr. & Mrs. Matthew  
 Xcel Energy  
 Yancy, Julie  
 Yandell, A.C. & Virginia

### Endowment Donations

Bailey, Randy & Dina  
 Brandt, Vicki  
 Brazile, Joella  
 Brown, Ginger  
 Emerson, Brett & Lee  
 Emerson, Theresa  
 Forrest Family Foundation  
 Forrest, Bob & Barbara  
 Forrest, Bobby & Brenda  
 Forrest, Dick and Betty  
 Forrest, Mike & Jo  
 Halpain, Tony & Tamara  
 Lawrence, Janet  
 Leyva, Dora  
 Neeley, Pat & Dee  
 Owen, Ramona  
 Rogers, Nancy  
 Stewart, Scott  
 Waters Family  
 Wolfe, Gary

### Building Fund

Anderson, David & Terri  
 Acosta, Martha  
 Babbitt, Lon  
 Barnes, Robert  
 Barnhart, William & Veronica  
 Basham, Bill & Charlene  
 Beeson, Ann  
 Beeson, Jeanne  
 Berry, James & Janice  
 Broussard, Pat & Ann  
 Byrd, Ann  
 Cade, Ronald & Joann  
 Campbell, Paul & Sherry  
 Carlsbad Community  
 Foundation  
 Carlsbad Elks Lodge

Carter, Alice  
 Clem, Ron  
 Corley, Mr. & Mrs. D.E.  
 Cornett, Gary & Linda  
 Cox, Kathleen  
 Cox, Wylie & Christine  
 Crawford, Ronald & Lequanah  
 Crews Glass & Mirror Co.  
 Cross, Dan  
 Daugherty, Bob & Sissy  
 DB Enterprises  
 Denton-Wood Funeral Home  
 Dunagan, Ed  
 Dunagan, George & Connie  
 Fritschy, David  
 Emerson, Brett & Lee  
 Epstein, Joe & Barbara  
 Erb, Joseph  
 Evans, Leo & Sharon  
 E-Z Rentals & Sales, Inc.  
 Faught, John & Shirley  
 Ferguson, Gemma  
 Forrest, Bob & Barbara  
 Forrest, Bobby & Brenda  
 Forrest, Dick and Betty  
 Forrest Family Foundation  
 Forrest, Michael & Lindsey  
 Forrest, Mike & Jo  
 Forrest, Mr. & Mrs. Richard  
 Friesen, Dean & Ellen  
 Gant, Beverly  
 Garringer, Michael & Deanna  
 GDSB Trust  
 Green, Alton & Fara  
 Gwartney, Mr. & Mrs. J.E.  
 Henderson, Larry & Signe  
 Hollenkamp, S.E.  
 Hughes, Lowell & Christine  
 Jacquez, Joe  
 Jenkins, Jay  
 Jones & Statham, B.L. & C.A.  
 Jones, F.H. & J.E.  
 K.D.M. Hot Oil Service  
 Kincaid Pump & Sales  
 Landreth, Patrice & Betty  
 Leslie, Audrey  
 Master Lube Inc.  
 Maxey, Jayne  
 McCauley, Frankie  
 Merritt, Frances  
 Modern Company  
 Moore, Glen & Peggy  
 Mou, Jim & Connie Lee  
 Murphy, Elaine  
 Neeley, Earlene  
 Nelson, William  
 Noland, Frank & Marilyn  
 Ogden, Alisa  
 Olson, Carolyn  
 O'Rourke, Melissa  
 Otto Haas Charitable Trust

Perini, David & Anita  
 Pizza Inn  
 PVT Networks  
 Rhoads, Edna  
 Ricker, William  
 Rickert, John S. & Kelley S.  
 Rio Tanks, Inc.  
 Roberts, Irene  
 Russell, Audrey  
 Sells, Larry & Rebecca  
 Shanahan, Col. James & Anne  
 Sims, Michael & Betty  
 Skinner, John & Sharon  
 Southeast Read-Mix  
 Southwest Capital Bank  
 Spealman, Mr. & Mrs.  
 Steffen, Douglas & Susan  
 Stephens, Craig & Sheri  
 Stradley, Trent  
 Taylor Water Well Service  
 Terry, Angela  
 U 1st Community FSU  
 Underwood, Luann & Bill  
 Universal Bearing & Chain  
 Usherwood, Steven & Karen  
 Waters, Bill & Sharon  
 Weiss, William  
 Western Commerce Bank  
 Williams, Modesta  
 Wilson, Clay & Linda  
 Wilson, Tommy  
 Wimsatt, Alma  
 Woodell, Mr. & Mrs. Albert  
 Woolf, Patricia  
 Wooten, John  
 Yates, Peyton

### In Memory Of

**Bartlett, Bill & Mary Ellen**  
 Ellyson, John & Sondra  
**Bartlett, Mary Ellen**  
 Anderson, Jeff & Cindy  
 Olson, Carolyn  
**Beeson, Charles**  
 Beeson, Jeanne & Ann  
**Bradford, Dan & Susan**  
 Dunagan, George & Connie  
**Brown, Doris**  
 K.D.M Hot Oil Service  
**Brown, Doris Jane**  
 Brown, Ginger  
**Burks, Edith**  
 Alexander, Alegra  
 Barnes, Robert  
 Beeson, Jeanne & Ann  
 Escalante, Janice  
 Lappin, Marianne  
 Swaim, Margaret  
**Button, David**  
 Rasmussen, Mark & Barbara  
**Christenson, Brian**  
 Corley, Mr. & Mrs. D.E.

**Clark, Mildred**  
Broussard, Pat & Ann  
Forrest, Bob & Barbara  
Forrest, Dick & Betty  
Halpain, Tony & Tamara  
Olson, Carolyn

**Cook, Tim**  
Barnes, Robert

**Cox, Pauline**  
Cox, Wylie & Christine

**Cruz, Robert**  
Cruz, Manuel

**Davis, Paula**  
Barnes, Robert  
Cross, Bill & Kathy  
Farley, Susan  
Forrest, Bob & Barbara  
Halpain, Tony & Tamara  
Hinkle, Lavoy  
Hinkle, Paul  
Olson, Carolyn  
Waggoner, Robert &  
Chalon  
Yandell, A.C. & Virginia

**Fleming, Jack**  
Barnes, Robert  
Forrest, Bob & Barbara  
Leslie, Audrey  
Olson, Carolyn  
Terry, Angela

Russell, Audrey

**Garcia, Martha**  
Acosta, Martha

**Garrett, Allen**  
Forrest, Bob & Barbara

**Gary, Kenneth**  
Royce, Camille

**Hemler, Louise**  
Barnes, Robert

**Hernandez, Art**  
Halpain, Tony & Tamara

**Holmead IV, Frederick**  
Jenkins, Patrice

**Holmead IV, William**  
Olson, Carolyn

**Horton, Maxine**  
Forrest, Bob & Barbara

**Hughes, Christine**  
Hughes, Lowell

**Jacquez, Joe**  
Barnes, Robert  
Olson, Carolyn

**Lewis, Aubrey**  
Forrest, Bob & Barbara

**Linam, Tommy Duane**  
Carlsbad National Bank

**McCloskey, Marie**  
Forrest, Bob & Barbara  
Woolf, Patricia

**Moore, Darrel**  
Moore, Glen & Peggy

**O'Neal, Prentiss**  
O'Neal, Alice

**Stafford, Laverne**  
Dunagan, George &  
Connie

**Stovall, Bill**  
Perini, Dale & Karen

**Vanlandingham, Helen**  
Bowers, John & Elaine

**Wigley, Jack**  
Forrest, Bob & Barbara

**Wimsatt, Marshall**  
Wimsatt, Alma

**Wooton-Young, Henretta**  
Wooton, John

**Wynn, Thomas**  
Forrest, Bob & Barbara

**In Honor of**  
**Barnes, Robert**  
Malott, Fred & Rosemary

**Carter, Peter**  
Carter, Alice

**Clack, James Harold**  
K.D.M. Hot Oil Services

**Dunagan, Ed**  
Carter, Alice

**Forrest/Emerson Wedding**  
Bailey, Randy & Dina

Brandt, Vicki  
Brazile, Joella  
Emerson, Theresa  
Job, Aubrey  
Lawrence, Janet  
Neeley, Pat & Dee  
Tonge, Walt  
Waters Family  
Yancy, Julie

**Forrest, Gary**  
Campbell, Paul & Sherry  
Emerson, Brett & Lee  
J.F. Maddox Foundation

**Garringer, Don & Mackie**  
Garringer, Michael &  
Deanna

**Kemper, Kevin**  
Faight, John & Shirley  
Williams, Modesta

**Malott, Joyce**  
Barnes, Robert

**Olson, Carolyn**  
Friesen, Dean & Ellen

**Sloan Jr., James**  
Rickert, John & Kelley

**Spealman, Susan**  
Spealman, Mr. & Mrs.



## Have You Included Us In Your Estate Plan?

Gifts we receive from individual estates help support the important work CARC accomplishes every day. A bequest is an opportunity for you to make a difference in the lives of individuals with special needs today, as well as future generations.

A simple codicil can be added to your will with the following language:

“I give, devise and bequeath to CARC, INC. for its general purposes (or specify restriction) all of the rest (or state a percentage), residue and remainder of my estate, both real or personal.”

OR

“I give, devise and bequeath to CARC, INC. the sum of \$ (state amount) to be used for the general purposes (or specify restriction) of said organization.”

If you would like more information on making a planned gift to CARC, please contact Mark Schinnerer, Chief Executive Officer, at (575) 887-1570 or [mark.schinnerer@carcinc.org](mailto:mark.schinnerer@carcinc.org). If you have already included CARC in your estate plan, we would be honored to have you let us know. Thank you for your thoughtful consideration.



## Organizational Highlights

### Support Services

CARC strives to provide each individual we serve with quality caring support focused on each individual's definition of a meaningful day and consistent with ability in social, physical, and spiritual development. Our goals include helping individuals discover life opportunities for choices, personal growth, increased independence, and enhanced community participation through consistent and effective program and support service delivery. This fiscal year, CARC provided Staff Nursing and Case Management services to 99 individuals. In addition, CARC worked with the Carlsbad Municipal Schools to provide work opportunities to fifteen (15) school-age individuals. This agreement with the Carlsbad Municipal School system allows these individuals early opportunity to work on employment skills while still in high school.



I am always doing that which I can not do, in order that I may learn how to do it.

~ Pablo Picasso

### Residential Programs

The objective of the Residential Services Program is to provide individualized services that maximize dignity, respect and independence; encourage individuals to strive for their fullest potential; and help fulfill each individual's definition of what is meaningful to them. This program is designed around each individual's personal needs that provide supports to learn and/or retain skills necessary to live as independently as possible.

Our Supported Living and ICF/IID homes offer 24-hour care to provide continued support for an individual's daily living needs. Our Independent Living services offer varying levels of care, from intensive support to minimal assistance, based on personal support needs. The Adult Residential Services Program strives to blend natural supports and access to community resources for each individual to reach their fullest level of independence.

Supports and training touch on various aspects of daily living including:

- Assistance with money management
- Meal planning, preparation and nutritional counseling
- Routine household maintenance and chores
- Community integration
- Development of social and individual relationships
- Leisure time management
- Arrangement of transportation
- Personal care activities
- Use of adaptive equipment and assistive technology
- Client rights and advocacy
- Health and safety
- Activities of daily living designed to build skills, foster independence, and improve the individual's quality of life
- Service Coordination activities to develop an individual plan to meet identified needs
- Assistance with development of natural supports networks
- Assistance/observing/monitoring in health/medication and therapy plans

CARC provided various levels of adult residential services to 70 individuals throughout the fiscal year.

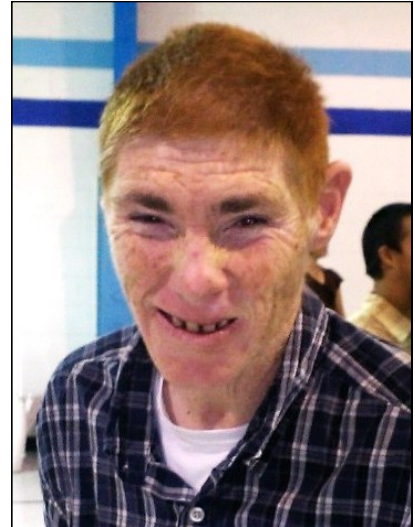


## Supported Employment

The Supported Employment program is designed to provide employment services, training, and supports needed to enable individuals to secure, retain, and/or upgrade employment in the community. This includes services through contracted jobs, job carving, and individual placements. Job coaching is provided at an individual level and adjusted as needs change. This fiscal year, 27 individuals received employment supports through our Supported Employment program.

## Community Inclusion

The Community Inclusion Department consists of the Life Enhancement, Community Inclusion and the Activities programs. Life Enhancement and Community Inclusion provide individuals with various enriching activities including volunteer work, recreational activities, community integration and enhancement of natural supports. The Activities program provides recreational periods for individuals in the evenings and on weekends, as well as participation in local events. Recreational activities include social gatherings, crafts, various recreational sports, and participation with our local Special Olympics program. At the end of the fiscal year, nineteen individuals were receiving supports through Life Enhancement and Community Inclusion programs.



## Work Services

CARC's Work Services program continues to provide employment opportunities and training in a structured work environment to aid in the development of various vocational skills. By offering affirmative employment options, individuals who may not otherwise have an opportunity for employment are able to earn a paycheck. CARC offers employment options in a variety of settings to allow for various options for skill development and employment opportunities. This program assists with development of skills needed to obtain community employment.

### • Grounds and Janitorial

Fourteen individuals were working in the Grounds and Janitorial department at the end of the fiscal year. These individuals learn skills related to general housekeeping and lawn care through maintenance of CARC grounds and facilities.

### • Dining Hall

The CARC Dining Hall was employing seven individuals at the close of the fiscal year. These individuals assist in the preparation of lunch for the various CARC worksites, serving, and clean-up duties as related to meal service.

### • Rainbow Recycling and Secure Document Destruction Services

CARC's Rainbow Recycling and Document Destruction Services continues to expand as we increase our participation with the City of Carlsbad, City of Artesia and Eddy County. Our recycling



programs also started collecting e-waste in response to the community's need for a year round collection for this product. We are happy to have such a supporting community that enables us to continue to grow our programs. This fiscal year 926.98 tons of recyclables were diverted from the landfill, an increase of nearly 22% over last fiscal year's weight of 761.45 tons. As of the end of the fiscal year, ten individuals were employed at Secure Document Destruction Services and three individuals were employed as staff members at Rainbow Recycling.

### • Country Store and Greenhouses

The Country Store and Greenhouse offers a wide variety of plants year-round for community purchase. Plants are grown and maintained in our greenhouses by individuals served. Plant Rentals - an extension of the Country Store - continues to offer maintained planters to various locations around town. The individuals working in these departments get the opportunity to learn various



horticulture skills.

27 individuals were

working in the

Potting Barn, Country Store and Plant Rentals at the end of the fiscal year.



This was a very excited year for the Country Store and Greenhouses. We completely redesigned the Country Store with new and exciting unique merchandise. The Country Store is now a one-stop gardening center, where the community can get plants, soil, gardening tools and much more. In addition, CARC has redesigned the layout and selection of the plants that are offered

in the greenhouses. We encourage you to come check out the new selections available.

### • Pecos Valley Pecans

Pecos Valley Pecans offers quality pecans for retail. Our pecans are known for their high quality throughout the state. The Grounds department harvest pecans from our orchards and individuals working at Pecos Valley Pecans shell and clean them. Thirteen individuals were employed in the pecan processing plant at the end of the fiscal year.

## Child Development Services

### • Child Development Center

The Child Development Center offers childcare services to both typically developing children and those who are at risk or have been identified as having a developmental delay. The center provides childcare services between the ages of six weeks to 36 months. In addition, we are now also part of a FOCUS pilot program; which assesses our childcare services based on quality improvement that focus on children's growth, development and learning. We are a four-star child care provider through the FOCUS program and continue to be a preferred center for the community. A total of 51 children were provided services through the childcare center this fiscal year.

### • Parent Self-Monitoring Screening Program

The Parent Self-Monitoring Screening program assists parents in tracking their child's development to age five. This program is a free service that allows parents to review and monitor their child's early developmental stages. At the close of the fiscal year 182 children were enrolled in the program.

### • Early Intervention Program

The Early Intervention Program goal is for young children to increase developmental abilities in an effort to decrease the need for special developmental programs when entering school. Services are provided to children birth to age three who have developmental delays, established conditions or are identified as at risk medically or environmentally. Services are tailored to meet the specific needs of the child and family and include services such as speech, physical and occupational therapy services

"They [Early Intervention Staff] understand my child's needs and work with us on our schedule"  
~Parent response to services received.



when need is identified. There is no charge to the family for these services. We have grown our early intervention outreach tremendously in Artesia as well as Carlsbad. This fiscal year 466 children were provided early intervention services. This is a 15% increase over last fiscal year. The program continues to participate in Child Find activities and work with various state agencies and physicians to help identify children that may benefit from our services.

### **CARC Outcomes**

CARC continues to look at ways to provide quality service delivery and work toward continual improvement. We use various methods to collect data that measures the effectiveness of our services, including satisfaction questionnaires, objective tracking, input from various stakeholders and regulatory surveys. This information is used to help



us improve services, expand service areas, and become a preferred agency in our field.

- 90% feel that their individual progress plan is helping them move toward their personal vision.
- 79% of individuals in Work Services feel that they are learning skills that will help them get a job in a Supported Employment setting.
- 92% of individuals in Work Services rate overall services as “good” or “excellent”.
- 100% of individuals in the Residential program reported that staff are teaching them what they want to learn to become more independent.
- 100% of individuals in the Supported Employment rated overall services at “good” or “excellent”.
- 100% of individuals in the Community Inclusion program rated overall services at “good” or “excellent”.
- 100% of families are satisfied with the services provided through the Child Development Center childcare program.
- 98% of families are satisfied with the services provided through the Early Intervention program.
- 76.5% of the children served this fiscal year maintained or decreased their developmental delays based on developmental assessments and evaluations based on developmental skills for their age.
- Individuals served earned \$395,437.62 in wages over the course of the fiscal year through our Work Service employment sites and contract work.

### **Improvements**

This year we were able to make several improvements as part of our accessibility and strategic planning process. These projects included:

- Remodeling the motels rooms at Camp Washington Ranch
- Purchasing a new passenger van, two trucks for the Country Store and Greenhouse and a truck for Camp Washington Ranch to maintain our fleet of vehicles and meet client and business needs.
- Replacing the walk-bridge at Camp Washington Ranch due to weather damage
- Replacement of several aged computers throughout CARC

- Replacement of several aged appliances throughout CARC with new energy star options
- Purchase of additional lawn care equipment
- Replacement of several aged roofs

In addition to these improvements, CARC is happy to announce the groundbreaking of four new Intermediate Care Facility (ICF) homes. Each of these homes will feature four individual bedrooms, 24-hour staffing, and a variety of supports and services that CARC offers. We are excited to be able to expand our services and introduce some new clients to our family and allow them to access our wonderfully unique services.

## Camp Washington Ranch

Camp Washington Ranch offers a wide variety of accommodations and services for any event. The camp consists of 4000+ acres and is centrally located near the Carlsbad Caverns and Guadalupe Mountains National Parks. Washington Ranch is a true “Oasis in the Desert.” If you have never visited the facility, we invite you to stop by and enjoy the



tranquility. This is the perfect place to hold a wedding, family reunion, company retreat, or just a relaxing stay away from the stress of the city. Our facilities can easily accommodate 100 overnight guests. Contact

Chad Ingram –Camp Washington Ranch Director – at (575) 785-2228 for information and reservations. Or visit our website at <http://www.campwashingtonranch.org/> for



more information. Lose yourself in the tranquility and take a step back into time.

## CARC Farmhouse Bargain Store

The CARC Farmhouse Bargain Store is run completely by volunteers and offers quality used merchandise that is donated by the Carlsbad community. The Bargain Store assists CARC with replacement of aging vehicles, assists with group home projects, supplies and repairs, and provides funds for special needs requests of individuals served. In addition, the Bargain Store is a proud supporter of the Special Olympics program and provides necessary funding to allow our local teams to travel to competitions across the state. Since inception in 1991, the Bargain Store has raised over \$2 million dollars that has been used to directly benefit the individuals we serve. This year the Bargain Store reimbursed CARC for the purchase of two Plant Rentals trucks and a passenger van in addition to supporting the local Special Olympics program.

We are blessed to have such a wonderfully supporting community and volunteers that dedicate their time to the Bargain Store’s success. If you are interested in volunteering please contact the Bargain Store at 575-885-3375.

CARC, INC. is a 501(c)(3) not-for-profit organization that serves adults with developmental disabilities and children birth to three years who have or are at risk of having developmental delays. CARC provides early intervention, respite, employment, residential and community support services. CARC is a member of ADDCP, Artesia Chamber of Commerce, Carlsbad Chamber of Commerce, Carlsbad Department of Development, NISH, NM Health Care Association and NM Recycling Coalition and the Health Coalition of NMSU and Carlsbad Community Foundation. CARC is accredited by CARF, the rehabilitation accreditation commission. CARC is a 2012 recipient of AHCA/NCAL Bronze Quality Award. CARC is an affirmative action, equal opportunity employer. We do business in accordance with the Federal Fair Housing Law (The Fair Housing Amendment Act of 1988).

